



Position Announcement Archaeology Field Supervisors

'Āina Archaeology ('Āina) is currently accepting applications to fill one or more full-time Archaeology Field Supervisor positions at our Maui locations. Reporting to the Principal, Archaeological Field Supervisors will be responsible for oversight of field technicians and the quality of field documentation during intensive archaeological survey, excavation, and monitoring of construction or other ground disturbing activities. Along with field crew oversight, archaeological field supervisors will be expected to be able to complete the following tasks in the field:

- Recognize surface and subsurface archaeological resources
- Unit excavation, photography and exploratory trenching with special attention to detailed recordation
- Document and describe soil profiles
- Locate historic properties and points of interest using a Trimble XT global positioning system (GPS) receiver
- Draw features in plan and profile that conform to 'Āina mapping conventions, experience with Total Station operation is preferred but not required
- Complete all relevant digital and/or paper field forms accurately and efficiently
- Work with and provide support to other members of 'Āina in assisting with other field and laboratory activities as required;
- Take a leadership role in a team environment;
- Provide effective direction and support to field technicians in both fieldwork and lab settings as required;
- Provide training to new archaeological field technicians and refreshers to existing technicians;
- Maintain a high standard of ethical behavior; and,
- Perform other duties as required, including but not limited to, artifact analysis, reporting, research, and technical services.

Qualified candidates should demonstrate knowledge of Hawai'i's land, culture and history, and a desire to protect, preserve and perpetuate them. Applicants should also be positive, resourceful, motivated, organized, and detail-oriented individuals that align with our company values and possess following attributes:

- Either Master's degree in anthropology or a closely related field or a Bachelor's degree with equivalent work experience
- Previous experience in archaeology fieldwork above and beyond an archaeological field school
- Ability to take initiative and solve problems
- Excellent verbal and written communication skills
- Must be able to hike in rugged terrain while carrying a 30-40 lb. pack
- Must be able to travel off-island and conduct fieldwork for long hours and extended periods (at times in inclement weather and across rugged terrain)

All archaeologists at 'Āina are expected to have their own personal survey gear (backpack, water bottles, clipboard, 5-m hand tape, engineers scale, compass, writing implements, and personal dig kit [trowel, line level, brushes, etc.]).



How to apply

To learn more about our work philosophy and company values visit us at <http://www.ainaarch.com/>. Applications can be submitted via e-mail to hr@ainaarch.com and should include a cover letter with a statement of experience and availability, current resumé of relevant experience, one or two mapping examples, and at least three references (with contact information). If you would like your application to be evaluated for non-field tasks or report writing please make sure to highlight any specialized software, research, or report writing experience in your cover letter and submit at least one writing sample. Rate of pay will be determined based on experience. Applications will be accepted until the position is filled.